

MERCED CITY SCHOOL DISTRICT

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SCHOOL BOARD AGENDA

SPECIAL MEETING

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February 7, 2012

# MERCED CITY SCHOOL DISTRICT

## *Our Mission...*

The mission of the Merced City School District, a community of diverse learners striving for higher achievement, is to ensure that every student excels academically, builds character, and is a productive member of our community; we will do this by delivering exceptional instruction of a well-rounded and relevant curriculum that incorporates innovative practices and partnerships with family and community in a safe learning environment.

## *Beliefs*

### **We believe that:**

Every human being is unique with unlimited potential;

Treating individuals with respect and dignity elevates the human spirit;

Everyone has inherent value and purpose;

Mutual trust is essential to productive relationships;

A challenging environment balanced with support enables individuals to thrive;

Embracing diversity strengthens our community;

Individuals have responsibility for their actions;

Service to others strengthens the character of the individual, and the vitality of community.

## *Strategies*

1. “Fully implement a district-wide user friendly system that monitors student performance and corresponding interventions to measure their effectiveness.”
2. “We will design, implement and monitor ongoing, innovative targeted professional learning approaches in order to achieve our objectives.”
3. “We will, in partnership with our community, develop a facilities plan that incorporates innovative design and common education specifications to optimize utilization of space and community resources, and provide exceptional learning environments district-wide.”
4. “We will, in partnership with family and community, identify core character traits and develop action plans to teach and assess whether students demonstrate those traits.”
5. “We will form a mutually beneficial academic partnership focusing on UC Merced and Merced College that will enable students to achieve academic excellence.”

## *Objectives*

1. “Each student will meet, or exceed established academic performance standards.”
2. “Each student will demonstrate identified character traits that enrich the individual and community.”



**MERCED CITY SCHOOL DISTRICT**  
444 West 23rd Street, Merced, California 95340 (209) 385-6600

## **SPECIAL MEETING OF THE BOARD OF EDUCATION**

**Tuesday, February 7, 2012**  
Riviera Middle School – Multipurpose Room  
945 Buena Vista Drive  
Merced, California

**CLOSED SESSION - 6:00 P.M.**  
**OPEN SESSION - 7:00 P.M.**

### **AGENDA**

**In compliance with the Americans with Disabilities Act**, if you need special assistance to access the meeting room or to otherwise participate in this meeting, including auxiliary aids or services, please contact the Office of the Superintendent at (209) 385-6640. Notification at least 48 hours prior to the meeting will enable the Governing Board to make reasonable arrangements to ensure accessibility to the meeting.

**Any writings or documents that are public records** and are provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 444 West 23<sup>rd</sup> Street, Merced, California, during normal business hours.

The District welcomes Spanish and other language speakers to Board meetings. Anyone planning to attend and needing an interpreter should call (209) 385-6753, 48 hours in advance of the meeting, so arrangements can be made for an interpreter. *El Distrito da la bienvenida a las personas de habla hispana a las juntas de la Mesa Directiva. Si planea asistir y necesita interpretacion llame al (209) 385-6752, 48 horas antes de la junta, para poder hacer arreglos de interpretacion.*

**Community members have two opportunities to address the Board of Education.**

If you wish to address the Board on an agenda item, please do so when that item is called. Some agenda items are designated a specific start time and the Board will consider that item at the designated time or as soon as practical thereafter. ***The start times are only an estimate.*** Presentations will be limited to a maximum of three (3) minutes. Time limitations are at the discretion of the President of the Board.

Individuals have an opportunity to address the Board during the Period for Public Discussion on topics within the subject matter jurisdiction of the Board not listed on this agenda. Presentations will be limited to a maximum of three (3) minutes, with a total of thirty (30) minutes designated for this portion of the agenda. Individuals with questions on school district issues may submit them in writing. The Board will automatically refer requests to the Superintendent.

**I. OPENING BUSINESS - 6:00 P.M.**

- A. Call Public Session to Order
- B. Roll Call

**II. PUBLIC COMMENT PRIOR TO CLOSED SESSION**

- A. Identification of Closed Session Topics
- B. Comments And/Or Questions From The Audience
- C. Adjourn To Closed Session

(These proceedings are being recorded.)

**III. CLOSED SESSION**

- A. CONFERENCE WITH LABOR NEGOTIATOR, Mr. Greg Spicer, pursuant to Education Code Section 54957.6 regarding negotiations with Certificated and Classified Employees

**IV. OPEN SESSION - 7:00 P.M.**

- A. Call to Order  
B. Roll Call

**V. FLAG SALUTE**

**VI. APPROVAL OF AGENDA**

**VII. BOARD ACTION**

*Members of the public may address the Board on an agenda item when that agenda item is being discussed by the Board.*

**a. Administrative Services**

**A-82-11-12 Public Hearing And Negotiations Between Merced City School District and California School Employees' Association, Chapter 530 – 2012-2013 Reopeners Mr. Spicer**

It is recommended that the Board of Education hold a public hearing to receive comments concerning the attached proposed issues for contract negotiations between Merced City School District and the California School Employees' Association, Chapter 530 and approve the proposed issues.

Public Hearing Opened:

Comments:

Public Hearing Closed:

**A-83-11-12      Public Hearing And Negotiations Between Merced City School District And Merced City Teachers' Association – 2012-2013 Reopeners      Mr. Spicer**

It is recommended that the Board of Education hold a public hearing to receive comments concerning the attached proposed issues for contract negotiations between Merced City School District and the Merced City Teachers' Association and approve the proposed issues.

Public Hearing Opened:

Comments:

Public Hearing Closed:

**VIII. BOARD MEMBER ROUNDTABLE**

**IX. ADJOURNMENT**

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**EQUAL OPPORTUNITY EMPLOYER  
DRUG FREE WORK PLACE EMPLOYER**

**POSTED: February 3, 2012**

**Regular Board of Education  
 Meeting Schedule  
 2011-2012 School Year**

<u>Date Of Meeting</u>	<u>Time</u>	<u>Location</u>
Tuesday, August 9, 2011	7:00 p.m.	<b>Board Room</b>
Tuesday, August 23, 2011	7:00 p.m.	<b>Board Room</b>
First day of school - (August 15)		
Tuesday, September 13, 2011	7:00 p.m.	<b>Board Room</b>
Tuesday, September 27, 2011	7:00 p.m.	<b>Sheehy School</b>
Tuesday, October 11, 2011	7:00 p.m.	<b>Board Room</b>
Tuesday, October 25, 2011	7:00 p.m.	<b>Gracey School</b>
Tuesday, November 15, 2011	7:00 p.m.	<b>Hoover School</b>
Nov. 8 – Election Day *Thanksgiving Week - (November 21-25)		
Tuesday, December 13, 2011	7:00 p.m.	<b>Board Room</b>
*Winter Break - (December 16-January 3)		
Tuesday, January 17, 2012	7:00 p.m.	<b>Stefani School</b>
Tuesday, February 14, 2012	7:00 p.m.	<b>Wright School</b>
Tuesday, February 28, 2012	7:00 p.m.	<b>Fremont School</b>
Tuesday, March 13, 2012	7:00 p.m.	<b>Board Room</b>
Tuesday, March 27, 2012	7:00 p.m.	<b>Chenoweth School</b>
Tuesday, April 17, 2012	7:00 p.m.	<b>Stowell School</b>
*Spring Break - (April 2 - 9)		
Tuesday, May 8, 2012	7:00 p.m.	<b>Cruickshank School</b>
Tuesday, May 22, 2012	7:00 p.m.	<b>Board Room</b>
Graduation - (May 31)		
Tuesday, June 12, 2012	7:00 p.m.	<b>Board Room</b>
Tuesday, June 26, 2012	7:00 p.m.	<b>Board Room</b>

Meeting dates may change.  
 (\*Local Recess) - No School

Merced City School District Board Room: 444 West 23<sup>rd</sup> Street

Open Forum Budget Sessions:

Tuesday, February 7 (4:00 – 6:00 p.m.) – Rivera Middle School – Multipurpose Room  
 Tuesday, February 21 (4:00 – 6:00 p.m.) – Tenaya Middle School – Multipurpose Room

Budget Documents Posted Online at [www.mcsd.k12.ca.us](http://www.mcsd.k12.ca.us)

Upcoming Special Board of Education Meeting Dates:  
 Tuesday, March 6 - TBD

BOARD ACTION

**ADMINISTRATIVE  
SERVICES**

# MERCED CITY SCHOOL DISTRICT

TO: RoseMary Parga Duran, Ed.D.  
District Superintendent

FROM: Greg Spicer  
Associate Superintendent, Administrative Services

DATE: February 7, 2012

SUBJECT: **PUBLIC HEARING AND NEGOTIATIONS BETWEEN MERCED CITY SCHOOL DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES' ASSOCIATION, CHAPTER 530 – 2012-2013 REOPENERS**

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## **Recommendation**

It is recommended that the Board of Education hold a public hearing to receive comments concerning the attached proposed issues for contract negotiations between Merced City School District and the California School Employees' Association, Chapter 530 and approve the proposed issues.

## **Background**

The current 2007-2009 bargaining agreement for the classified employee bargaining unit represented by the California School Employees' Association (CSEA), Chapter 530 ("Association"), is currently ongoing. For the 2012-2013 round of negotiations, each party may open unlimited Articles of the Agreement.

Due to the uncertainty of state funding for school districts for the 2012-2013 fiscal year, the Board must prepare a district budget which takes into account a possible significant reduction in revenue. In preparing the budget, the Board must know whether certain reductions in employee compensation costs will occur before determining the resulting level of required staff reductions (layoffs). A reduction in the classified employee work year is negotiable. Therefore, due to various legal deadlines, the Board is adopting this initial proposal to CSEA at this time and must determine by March 1<sup>st</sup> whether reductions in the employee work year for 2012-2013 will be implemented.

Pursuant to Government Code section 3547, the Board's initial proposal for the 2012-2013 school year is required to be presented at a public meeting where members of the public may comment prior to commencing negotiations. The Board's initial proposal shall be "sunshined" for public comment at this meeting.

# MERCED CITY SCHOOL DISTRICT

The Board hereby presents an initial proposal for public comment, and thereafter adopts the following initial proposals for negotiations for the 2012-2013 school year.

## **District Initial Proposal:**

1. Article XI - Hours and Overtime.
2. The parties may address all other reopener subjects for 2012-2013 on a regular schedule of negotiation dates.

## **Fiscal Impact:**

Revenue: None  
Expenditure: Unknown  
Budget Category: General Fund

# MERCED CITY SCHOOL DISTRICT

TO: RoseMary Parga Duran, Ed.D.  
District Superintendent

FROM: Greg Spicer  
Associate Superintendent, Administrative Services

DATE: February 7, 2012

SUBJECT: **PUBLIC HEARING AND NEGOTIATIONS BETWEEN MERCED CITY  
SCHOOL DISTRICT AND MERCED CITY TEACHERS' ASSOCIATION  
– 2012-2013 REOPENERS**

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## **Recommendation**

It is recommended that the Board of Education hold a public hearing to receive comments concerning the attached proposed issues for contract negotiations between Merced City School District and the Merced City Teachers' Association and approve the proposed issues.

## **Background**

The current 2009-2012 bargaining agreement for the certificated employee bargaining unit represented by the Merced City Teachers' Association, MCTA/CTA/NEA ("Association"), expires June 30, 2012. For the 2012-2013 round of negotiations, each party may open unlimited Articles of the Agreement.

Due to the uncertainty of state funding for school districts for the 2012-2013 fiscal year, the Board must prepare a district budget which takes into account a possible significant reduction in revenue. In preparing the budget, the Board must know whether certain reductions in employee compensation costs will occur before determining the resulting level of required staff reductions (layoffs). A reduction in the certificated employee work year is negotiable. Therefore, due to various legal deadlines, the Board is adopting this initial proposal to MCTA at this time and must determine by March 1<sup>st</sup> whether reductions in the employee work year for 2012-2013 will be implemented.

Pursuant to Government Code section 3547, the Board's initial proposal for the 2012-2013 school year is required to be presented at a public meeting where members of the public may comment prior to commencing negotiations. The Board's initial proposal shall be "sunshined" for public comment at this meeting.

## MERCED CITY SCHOOL DISTRICT

The Board hereby presents an initial proposal for public comment, and thereafter adopts the following initial proposals for negotiations for the 2012-2013 school year.

### **District Initial Proposal:**

1. Article XV - Teacher Hours
2. The parties may address all other reopener subjects for 2012-2013 on a regular schedule of negotiation dates.

### **Fiscal Impact:**

Revenue: None

Expenditure: Unknown

Budget Category: General Fund